

9.01 INTRODUCTION TO COMMUNITY DEVELOPMENT

9.1.101 INTRODUCTION

This module unit is designed to equip the trainee with knowledge, skills and attitudes that will enable him/her participate in community development activities.

9.02 General Objectives

By the end of this module unit, the trainee should be able to:

- a) understand the principles and practice of community development
- b) understand the role of organizations in community development
- c) apply various approaches to community development.
- d) appreciate the importance of empowerment and partnerships in sustaining development projects in a community.

9.1.03 SUMMARY OF TOPICS AND TIME ALLOCATION

CODE	TOPICS	SUB-TOPICS	HOURS
9.1.1	INTRODUCTION TO COMMUNITY DEVELOPMENT	<ul style="list-style-type: none"> • Meaning of community • Meaning of community development • Evolution of community development 	10
9.1.2	PRINCIPLES AND PRACTICE OF COMMUNITY DEVELOPMENT	<ul style="list-style-type: none"> • Principles and practices of community development • Community development process • Philosophies of community development • Impact of community development on other fields • Assumptions in community development 	10
9.1.3	COMMUNITY ORGANIZATION	<ul style="list-style-type: none"> • Characteristics of a community • Process of community organization • Community organizing strategies • Cross cutting issues in community development • Role of community organizing • Challenges of community Organization • Impact of community activities to community development 	10
9.1.4	MODELS OF COMMUNITY DEVELOPMENT	<ul style="list-style-type: none"> • Meaning of community development models • Nature of community development • Types of development models • Impact of the models on community development activities 	10
9.1.5	COMMUNITY DEVELOPMENT WORKER	<ul style="list-style-type: none"> • Meaning of community worker • Role of community development worker • Factors that influence performance of community development worker • Impact of community 	15

		development worker on community development	
9.1.6	COMMUNITY EMPOWERMENT	<ul style="list-style-type: none"> • Meaning of empowerment • Importance of community empowerment • Ways of empowering community • Factors necessary for community empowerment • Impact of community empowerment community development 	15
9.1.7	COLLABORATIONS, PARTNERSHIPS AND ORGANISATIONAL NETWORKS	<ul style="list-style-type: none"> • Impetus and rationale • Strategies for building organizational collaborations • Creating broker relationships in organizations • Types of community partnerships • Strategies used in building community partnerships • Importance of community • Impact of collaborations and partnerships on community development 	10
9.1.8	SUSTAINABILITY OF COMMUNITY PROGRAMMES	<ul style="list-style-type: none"> • Meaning of sustainability • Strategies used to sustain community development programmes • Role of various stakeholders in sustaining community development programmes • Importance of sustainability of community programmes • Challenges in sustainability of community development programmes 	15
9.1.9	THE ROLE OF GOVERNMENT IN COMMUNITY DEVELOPMENT	<ul style="list-style-type: none"> • Meaning of Central and Local Government • Reasons of government involvement in development activities • Ways in which government is involved in community development activities • Role of various government 	10

		agencies in community development <ul style="list-style-type: none"> • Impact of government agencies in community development activities 	
9.1.10	EMERGING TRENDS IN COMMUNITY DEVELOPMENT	<ul style="list-style-type: none"> • Emerging trends in social work 	5
			110

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9.1.1

INTRODUCTION TO COMMUNITY DEVELOPMENT

Specific Objectives

By the end of this topic, the trainee should be able to:

- a) explain the meaning of community
- b) explain meaning of community development
- c) discuss the evolution of community development

9.1.1

Meaning of community

9.1.2

Meaning of community development

9.1.3

Evolution of community development

9.1.2

PRINCIPLES AND PRACTICE OF COMMUNITY DEVELOPMENT

Specific Objectives

By the end of this topic the trainee should be able to:

- (a) discuss the principles and practices of community development
- (b) describe the process of community development
- (c) explain the philosophies of community development
- (d) discuss the impact of community development on other fields
- (e) discuss the assumptions in community development

9.1.2.1

Principles and practice of community development

9.1.2.2

Community development process

9.1.2.3

Philosophies of community development

9.1.2.4

Impact of community development on other fields

9.1.2.5

Assumptions in community development

9.1.3

COMMUNITY ORGANIZATION

Specific Objectives

By the end of this topic, the trainee should be able to:

- a) discuss the characteristics of a community
- b) describe the process of organization

- c) discuss the challenges of community organization
- d) discuss the impact of community activities on an organization

- 9.1.3 Characteristics of a community
- 9.1.3 Process of community organization
- 9.1.3 Challenges of community organization
- 9.1.3 Impact of community activities on organization

9.1.4 **MODELS TO COMMUNITY DEVELOPMENT**

Specific Objectives

By the end of this topic, the trainee should be able to:

- a) explain the meaning of development models
- b) discuss the nature of community development models
- c) discuss various types of development models
- d) discuss the impact of the models on community development

9.1.4.1 Meaning of community development models

9.1.4.2 Nature of community development models

9.1.4.3 Types of development models

- Social action models
- Induced social action models
- Spontaneous social action models
- Quasi stationary equilibrium models
- Social advocacy model
- Diffusion of innovation model

9.1.4.4 Impact of the models on community development activities

- Benefits
- Challenges
- Management

9.1.5 **COMMUNITY DEVELOPMENT WORKER**

Specific Objectives

By the end of this topic, the trainee should be able to:

- a) explain the meaning of community development worker
- b) discuss the role of community development worker
- c) discuss factors that influence performance of a community development worker
- d) discuss the impact of community development worker on community development

9.1.5.1 Meaning of community development worker

9.1.5.2 Role of community development worker on community development

- Change agent
- Community mobilizer

9.1.5.3 Factors influencing performance of community development worker.

9.1.5.4 Impact of Community Development work.

- Impact
- Challenges

9.1.6 **COMMUNITY EMPOWERMENT**

Specific Objectives

By the end of this topic, the trainee should be able to:

- (a) explain the meaning of empowerment
- (b) discuss the importance of community empowerment
- (c) discuss ways of empowering communities
- (d) discuss factors necessary for empowerment
- (d) discuss the impact of community empowerment on community development

9.1.6.1 Meaning of empowerment

9.1.6.2 Importance of community empowerment

9.1.6.3 Ways of empowering a community

9.1.6.4 Factors necessary for community empowerment

9.1.6.5 Impact of community empowerment on community development

9.1.7 **COLLABORATION, PARTNERSHIPS AND ORGANISATION NETWORKS**

Specific Objectives

By the end of this topic, the trainee should be able to:

- a) describe the impetus and rationale for collaborations
- b) explain the meaning of organizational collaboration
- c) describe ways of creating broker relationships in an organization
- d) discuss strategies used in building community partnerships
- e) discuss various types of community partnerships
- f) explain the importance of partnership in community development
- g) discuss the impact of partnerships on community development

9.1.7.1 Impetus and rationale for collaborations

9.1.7.2 Meaning of organizational collaboration

9.1.7.3 Ways of creating broker relationships in an organization

9.1.7.4 The strategies used in building partnerships.

- Building
- Strengthening

9.1.7.5 Types of community partnerships.

9.1.7.6 Importance of community partnerships.

9.1.7.7 Impact of collaboration and partnerships on community development

- Challenges
- Intervention measures

9.1.8 **SUSTAINABILITY OF COMMUNITY PROGRAMMES**

Specific Objectives

By the end of this topic, the trainee should be able to:

- a) explain the meaning of sustainability
- b) discuss strategies used to ensure sustainability of community programmes
- c) discuss the role of various stakeholders in sustainability of development programmes

- d) discuss the importance of sustainability of community development programmes
 - e) discuss the challenges of sustaining community development programmes
- 9.1.8.1 Meaning of sustainability
- 9.1.8.2 Strategies used to sustain community programmes
- 9.1.8.3 Role of various stakeholders in sustaining development programmes
- Agents
 - Community
- 9.1.8.4 Importance of sustainability of community development programmes
- 9.1.8.5 Challenges in sustainability of community development programmes

9.1.9 THE ROLE OF GOVERNMENT IN COMMUNITY DEVELOPMENT

Specific Objectives

By the end of this topic, the trainee should be able to:

- a) discuss the meaning of central and local government
 - b) discuss reasons for government involvement in community development activities
 - c) discuss how the government gets involved in community development activities
 - d) discuss the role of various government agencies in community development activities
 - e) discuss the impact of government involvement in community development activities.
- 9.1.9.1 Meaning of government
- Central government
 - Local government
- 9.1.9.2 Reasons for government involvement in community development activities
- 9.1.9.3 Ways in which the government is involved in community development activities
- 9.1.9.4 Role of various government agencies in community development activities

9.1.9.5 Impact of government involvement in community development activities

9.1.10 **EMERGING TRENDS IN COMMUNITY DEVELOPMENT**

Specific Objectives

By the end of this topic, the trainee should be able to:

a) emerging trends in community development

9.1.10.1 Emerging trends in community development

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